

# Child Safety Commitment

## Our Promise

We're serious about keeping children safe. No matter their age, gender, culture, disability, language, ethnic origin religious belief or sexual orientation, we are here to protect and support all children and young people who use our services. We do not allow any form of abuse, and we take action to make sure everyone knows how to help keep children safe.

## Children Come First

We put the safety and wellbeing of children and young people at the heart of everything we do. We regularly review our policies, procedures and practices, to continue to develop and strategies child focused environments and processes.

## Safe and Welcoming

We create environments where all children and young people feel safe, respected, and included. We have dedicated youth spaces within our Transition to Work locations and child friendly and welcoming spaces across all other locations. We also work to make sure our physical and online environments are safe.

## Listen and Act

We respect the voices of children and young people, and we want to hear from them to make Training Alliance Group a more inclusive place and we take their concerns seriously and respond in a supportive and appropriate way.

## Zero Tolerance for Harm

We do not tolerate harm to children or young people respond quickly to any concerns, ensuring all and every incident is followed up and appropriate actions are taken.

## Respect Diversity

We uphold equity and respect the diverse needs of all children and young people, making for a more inclusive experience. We are committed to inclusive and culturally safe environments where every child feels valued.

## Shared Responsibility

Keeping children and young people safe is everyone's responsibility. Our leaders support a strong child safe culture, and all staff, contractors and volunteers are expected to follow child safety requirements. This includes training, child safety checks and following out Code of Conduct.



## Contact Information:

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